

Rancho Adobe Fire Protection District

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**MINUTES OF THE REGULAR BOARD MEETING
NOVEMBER 19, 2008 — 7:00 P.M.
COTATI FIRE STATION - #1 EAST COTATI AVE.
COTATI, CALIFORNIA**

I. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

Chairman, Harold Griffith, called the Regular Meeting to order at 7:00 p.m.
The agenda for this meeting was posted on November 14, 2008.

Roll Call:

Directors Present: Bob Dunne, Harold Griffith, Mark Hemmendinger, Brian Proteau
Directors Absent: Michael Caruana, Robert Rippin, Ed Gee
Conducting the Minutes: Jennifer Ober

Pledge of Allegiance said.

II. ORAL AND WRITTEN COMMUNICATIONS

A. Citizen Business/Public Comments on Items not appearing on Agenda

There was no citizen business.

B. Correspondence and/or Presentations

Items of correspondence were enclosed in Board packets.

C. Administration of Oaths of Office to Incumbent Board Members

Chief Treanor administered the Oaths of Office to Directors Griffith, Hemmendinger, Proteau and Dunne.

III. APPROVAL OF MINUTES

A. Regular Meeting of October 15, 2008

Motion moved by Mr. Proteau and seconded by Mr. Dunne.

Motion Carried: Aye 3 No 0 Abstain 1 (Mr. Hemmendinger) Absent 3

IV. CONSENT CALENDAR

A. Ratification of Claims and Journal Vouchers

Motion moved by Mr. Proteau and seconded by Mr. Dunne.

Motion Carried: Aye 4 No 0 Abstain 0 Absent 3

V. **ADMINISTRATIVE COMMUNICATIONS**

A. Chief's Report

Chief Treanor read from his written reported provided to the Board and the Public.

B. Director Reports

Mr. Hemmendinger noted that the Long Range Planning Committee met on November 5 and their discussion focused on compiling District data for a public relations film. The committee has decided to move forward with this project and they feel this will benefit the community and gain further interest in the fire district. They also visited some projections from the 5-year plan and Mr. Hemmendinger cited that future years are in question in terms of revenues and how this affects the District. The budget is unlikely to be repeated next year due to the drop in property values, therefore causing expenditures to decrease. He challenged the Battalion Chief's to find ways to save money.

C. Budget Report

Chief Treanor commented that we are one-third of the way through the fiscal year and the budget is on target. We are currently watching to be sure that the property tax money we were quoted is true and correct.

D. Firefighters' Association Report

Engineer Tim Caldwell noted the Toy Drive is coming up and the Association is working with the Cotati Police Department this year. This will be the first year we have joined forces. Engineer Caldwell also commented that we will have a date for the Crab Feed soon, and tickets will be on sale in December. The Christmas dinner will be held on December 5th at the Penngrove Social Fireman's Hall.

E. Support Volunteers

BC Taylor stated that 9140 has been relocated to Station 2.

F. Firefighter's Union Report

Engineer Caldwell noted the Union has been working with BC Taylor on a proposal for health benefits.

VI. **NEW BUSINESS**

A. Resolution R-5: RAFD Electing to Pay Employer Paid Member Contributions to CalPERS

Ms. Ober explained that both Resolution R-5 and R-6 are to substantiate how Rancho Adobe currently distributes both employee and employer contributions to CalPERS. There has been no change over the years, and the resolutions are simply a formality for CalPERS to have on file.

Motion moved by Mr. Proteau and seconded by Mr. Hemmendinger.

Motion Carried: Aye 4 No 0 Abstain 0 Absent 3

New Business Continued:

Roll Call:

Director Proteau – aye
Director Dunne – aye
Director Hemmendinger – aye
Director Griffith – aye
Director Gee- absent
Director Caruana – absent
Director Rippin - absent

B. Resolution R-6: RAFD Electing to Defer Member Paid Contributions to CalPERS

Motion moved by Mr. Proteau and seconded by Mr. Hemmendinger.
Motion Carried: Aye 4 No 0 Abstain 0 Absent 3

Roll Call:

Director Proteau – aye
Director Dunne – aye
Director Hemmendinger – aye
Director Griffith – aye
Director Gee- absent
Director Caruana – absent
Director Rippin - absent

C. Discussion on Health Benefits Renewals and Changes (Staff Report by Andy Taylor)

BC Taylor explained that open enrollment occurs every year during October and November. Our broker, Martin Insurance, quoted a 17.5% increase in premiums in the upcoming year if the plan remained the same, so staff asked them to research other options. Martin Insurance presented three options, the best of which is to roll all employees to a Health Savings Plan (HSA), saving the District approximately \$73K per calendar year. Mr. Hemmendinger asked what the reaction was to limiting the staff to the HSA plan. BC Taylor responded that the first year is tough because of the high deductibles, and this has kept employees from joining the plan in the past. The entire staff has agreed to the plan change as long as the deductible is funded up front to off-set costs. Mr. Hemmendinger asked what the District funds and BC Taylor stated that we are currently paying \$2400/year for individuals and \$4800/year for family plans. If the District was not able to fund the entire deductible in the future, Mr. Hemmendinger asked what would happen. BC Taylor replied that should this occur, it would have to be re-negotiated in an MOU. Based on the future savings to the District, Mr. Hemmendinger thinks this will be a good plan for the firefighters and he supports the idea.

Motion moved by Mr. Hemmendinger and seconded by Mr. Dunne.
Motion Carried: Aye 3 No 0 Abstain 1(Mr. Proteau) Absent 3

VII. ADJOURNMENT

With no further business to discuss, the Regular Board Meeting was adjourned at 7:29 p.m.

Motion moved by Mr. Proteau and seconded by Mr. Dunne.
Motion Carried: Aye 4 No 0 Abstain 0 Absent 3

Date Approved: 12/17/08

